Cause of Concern Action Plan – 1 develop a protection strategy with a resourced and prioritised risk-based inspection programme;						
Accountable	Area Manager Protection					
Responsible	Group Manager Fire Protection & Operational Planning					
Delivery Team	Station/Department Managers Fire Protection					

WARWICKSHIRE FIRE & RESCUE SERVICE

CoC CoC Actions	Action Plan	Specifc Tasks	Accountable	Responsible	Delivery Team	Start Date	End Date	Current Sit Rep	HMICFRS Previous Documents
1.Protection Strategy	FP Strategy Production	Warwickshire Fire & Rescue Service Strategy 2022-2025 has been produced.	Area Manager Protection	Group Manager Fire Protection & Operational Planning	Group Manager Fire Protection & Operational Planning			Complete	
1.Protection Strategy	Restructure of Dept	Submit MTFS paper for raising risk of funding vs non funding Review WFRS FP department in relation to output, RBIP and skills Review regional and national best practice Design Departmental structure Communicate structure to department	Area Manager Protection	Group Manager Fire Protection & Operational Planning	Group Manager Fire Protection & Operational Planning	01.08.23	TBC	On Track	
1.Protection Strategy	AFA Reduction	Review action plan from AFA work with Nuneaton & Bedworth Borough Council. Risk based approach regarding the role out of AFA Reduction Programme Identify FP leads per district Roll out AFA Reduction Programme	Area Manager Protection	Group Manager Fire Protection & Operational Planning	SM Fire Protection	09.10.23	31.03.24	On Track	
1.Protection Strategy	Business Engagement	Further develop WCC/WFRS website content Increased presence on WCC/WFRS social media Industry presentations to be delivered based on risk outcomes Improve links with agencies - CoC, FoSB etc Attendance at business events to include seminars and guest speaking	Area Manager Protection	Group Manager Fire Protection & Operational Planning	DM Fire Protection	01.08.23	31.03.24	On Track	

1.Protection Strategy	Quality Assurance	Review QA processes from across region Develop QA process for FP Regulators Develop competence sign off process Develop EQA process WFRS 1st Line of Defence - Assurance Review	Area Manager Protection	Group Manager Fire Protection & Operational Planning	DM Fire Protection	01.08.23	31.01.24	On Track	
1.Protection Strategy	Skills Gap Analysis & Departmental Needs Review	Undertake skills gap analysis Succession plan for skills and specialisms Level 5 & Fire Engineering forward plan	Area Manager Protection	Group Manager Fire Protection & Operational Planning	SM Fire Protection	01.08.23	31.12.23	On Track	
1.Protection Strategy	CPD and Upskilling	Local CPD sessions to be planned and delivered CPD sessions based on skills gap analysis to include external trainers etc Upskilling around enforcement	Area Manager Protection	Group Manager Fire Protection & Operational Planning	SM Fire Protection	01.08.23	On-going past 31.3.24	On Track	

Cause of Concern Action Plan - 2.review its risk-based inspection programme to make sure it identifies its highest-risk premises.

Accountable	Area Manager Protection
Responsible	Group Manager Fire Protection & Operational Planning
Delivery Team	Station/Department Managers Fire Protection

WARWICKSHIRE FIRE & RESCUE SERVICE

CoC CoC Actions	Action Plan	Specifc Tasks	Accountable	Responsible	Delivery Team	Start Date	End Date	Current Sit Rep	HMICFRS Previous Documents
2.RBIP	Undertake evaluation of current Phase 1 RBIP methodology	Review of 2023/24 Intervention Programme Review of data sources Identify high risk premises Evolution of current RBIP system in place	Area Manager Protection	Group Manager Fire Protection & Operational Planning	SM & DM's Fire Protection	02.10.23	24.10.23	On Track	
2.RBIP	Research RBIP best practice	Collaborate regionally and nationally NFCC RBIP methodology use	Area Manager Protection	Group Manager Fire Protection & Operational Planning	SM & DM's Fire Protection	02.10.23	24.10.23	On Track	
3.RBIP	Review current RBIP Phase 1 and proposed Phase 2 RBIP approach	RBIP Cycle 2 vs 3-year option Balanced risk (Life, Heritage, FF, Industrial) NFCC Compliant Aligned to LSOA's Evolution of current RBIP system in place	Area Manager Protection	Group Manager Fire Protection & Operational Planning	SM & DM's Fire Protection	05/07/2023	26.01.24	On Track	
4.RBIP	Stress test proposed new Phase 2 RBIP approach	NFCC and Peer review of proposed approach and methodology	Area Manager Protection	Group Manager Fire Protection & Operational Planning	SM & DM's Fire Protection	29.01.24	26.02.24	Not Yet Started	
5.RBIP	Produce new Phase 2 RBIP Methodology Documentation	Methodology to be produced to replace exisiting RBIP documents. 1 - Overview. 2 - Methodology. 3. Performance Framework	Area Manager Protection	Group Manager Fire Protection & Operational Planning	SM & DM's Fire Protection	26.02.24	15.03.24	Not Yet Started	
6.RBIP	Go Live (1.4.24) of Phase 2 RBIP	RBIP Phase 2 to go live as of 1.4.23	Area Manager Protection	Group Manager Fire Protection & Operational Planning	SM & DM's Fire Protection	01.04.24	01.04.24	Not Yet Started	
7.RBIP	Review of Phase 2 RBIP (Evaluation)	Schedule in review of RBIP process and methodology	Area Manager Protection	Group Manager Fire Protection & Operational Planning	SM & DM's Fire Protection	TBC	TBC	Not Yet Started	

Cause of Concern Action Plan - 3.put in place a clear plan with time frames for improving its management of risk information

Accountable	Area Manager Protection
Responsible	Group Manager Fire Protection & Operational Planning
Delivery Team	Station/Department Managers Fire Protection

WARWICKSHIRE FIRE & RESCUE SERVICE

CoC CoC Actions	Action Plan **It should be noted that this is an historical project and is not starting from this point**	Specifc Tasks	Accountable	Responsible	Delivery Team	Start Date	End Date	Current Sit Rep	HMICFRS Previous Documents
3.Risk Management	User Acceptance Testing of Protection & SSRI RMS	Complete UAT that includes: Identify user groups to undertake UAT Scenarios to test systems Feedback capture forms Feedback to Active Infographics	Area Manager Protection	Group Manager Fire Protection & Operational Planning	DM Fire Protection & WM Operational Planning	2.11.23	4.12.23	On Track	
3.Risk Management	Implement Risk Management System (RMS) to replace Farynor PHASE 1 Complete	Implementation of Phase 1 of RMS within Service	Area Manager Protection	Group Manager Fire Protection & Operational Planning	DM Fire Protection & WM Operational Planning		11.12.23	On Track	
3.Risk Management	Training Strategy	Plan, design and delivery training across multiple platforms	Area Manager Protection	Group Manager Fire Protection & Operational Planning	DM Fire Protection & WM Operational Planning	2.11.23	Ongoing past 31.3.24	On Track	
3.Risk Management	RMS upgrades from Phase 1 through to Phase 2 (Adaptable upgradeable Digital Solution)	Planned updates to the Protection & SSRI systems	Area Manager Protection	Group Manager Fire Protection & Operational Planning	DM Fire Protection & WM Operational Planning	4.12.23	31.3.24	Not Yet Started	
3.Risk Management	RMS links to Power BI through Business Intelligence	Integration of RMS and Power Bi Review of Power Bi dashboards	Area Manager Protection	Group Manager Fire Protection & Operational Planning	DM Fire Protection & WM Operational Planning Business & Information Team	4.12.23	31.3.24	Not Yet Started	
3.Risk Management	Debrief the whole RMS process and phased usage (Evaluation to inc value release)	Debrief utilising PMO Service learning report to be produced.	Area Manager Protection	Group Manager Fire Protection & Operational Planning	DM Fire Protection & WM Operational Planning	31.3.24	Ongoing past 31.3.24	Not Yet Started	